

## Training for Directors

In order to improve the functions of board members, the company arranges at least 6 hours of continuous training for directors every year in accordance with the "D-Link Corporate Governance Best Practice Principles", " Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEX Listed Companies " and the regulations of the competent authorities, so as to maintain their core values and professional strengths and capabilities, and regularly provide current directors and managers with relevant laws and regulations to prevent insider trading, helping directors and managers acquire the professional knowledge required to perform their duties.

In 2022, there are a total of 8 directors of the company, and a total of 69 hours of training have been taken. Please refer to the table below for the training status of directors in 2022.

Title	Name	Date of Course	Name of Course	Conducting Entity	Course Duration
Chairperson	Victor Kuo	2022.08.12	The Impact of the Global anti-Base Erosion Rules and Taiwan's Anti-Avoidance System on Corporate Tax Governance from a Director's Perspective	Taiwan Corporate Governance Association	3
		2022.10.05	2022 Webinars: Regulations for Disposal of Stocks for Insiders	Securities & Futures Institute (SFI)	3
Director	Howard Kao	2022.06.02	Technology Development and Business Opportunities of Electric Vehicles and Smart Cars	Securities & Futures Institute (SFI)	3
		2022.07.13	Under the Threat of Ransomware, the Legality of Cyber Security Management Act	Securities & Futures Institute (SFI)	3
Director	Joseph Wang	2022.05.05	Analysis of Taiwan's Anti-Avoidance System (CFC, PEM and CRS), the Impact on Wealth Inheritance and the Response	Taiwan Corporate Governance Association	3
		2022.05.11	Concepts, Practices and Tools of Group Tax Governance	Securities & Futures Institute (SFI)	3
		2022.08.04	From ESG Investment and Financing to Corporate Sustainability Transition	Taiwan Corporate Governance Association	3
		2022.08.10	External innovation and sustainable management	Securities & Futures Institute (SFI)	3
Director	David Tai	2022.12.22	Enterprises Face the Risks and Crises Caused by the Digitization	Taiwan Corporate Governance Association	3
Director	Alan Yu	2022.08.12	The Impact of the Global anti-Base Erosion Rules and Taiwan's Anti-Avoidance System on Corporate Tax Governance from a Director's Perspective	Taiwan Corporate Governance Association	3

Title	Name	Date of Course	Name of Course	Conducting Entity	Course Duration
		2022.09.26	2023 Global Economic and Industrial Outlook	Chinese National Association of Industry and Commerce	3
Independent Director	Richard Chen	2022.03.09	Leadership Academy Forum: Reactivating under the new reality - seeing the new digital Taiwan	KPMG & Taiwan Institute of Directors (TWIOD)	3
		2022.04.07	Case Analysis of Financial Statement Fraud and How to See Key Information in Financial Statements	Accounting Research and Development Foundation	3
Independent Director	Richard Lee	2022.03.09	Leadership Academy Forum: Reactivating under the new reality - seeing the new digital Taiwan	KPMG & Taiwan Institute of Directors (TWIOD)	3
		2022.07.05	2030 / 2050 Green Industrial Revolution	Taiwan Corporate Governance Association	3
		2022.07.19	Let's meet the new world of Net-zero	Taiwan Corporate Governance Association	3
		2022.08.04	From ESG Investment and Financing to Corporate Sustainability Transition	Taiwan Corporate Governance Association	3
		2022.08.12	The Impact of the Global anti-Base Erosion Rules and Taiwan's Anti-Avoidance System on Corporate Tax Governance from a Director's Perspective	Taiwan Corporate Governance Association	3
Independent Director	Chun-Hsiung Chu	2022.05.05	Analysis of Taiwan's Anti-Avoidance System (CFC, PEM and CRS), the Impact on Wealth Inheritance and the Response	Taiwan Corporate Governance Association	3
		2022.08.12	The Impact of the Global anti-Base Erosion Rules and Taiwan's Anti-Avoidance System on Corporate Tax Governance from a Director's Perspective	Taiwan Corporate Governance Association	3
		2022.11.15	ESG New Economy and New Opportunities for Enterprise Transition	Securities & Futures Institute (SFI)	3
		2022.11.16	How the Board of Directors Use OKR to Improve Corporate Governance Efficiency	Securities & Futures Institute (SFI)	3
		2022.12.13	The Opportunities and Risks in the Digital Era	Taiwan Corporate Governance Association	3